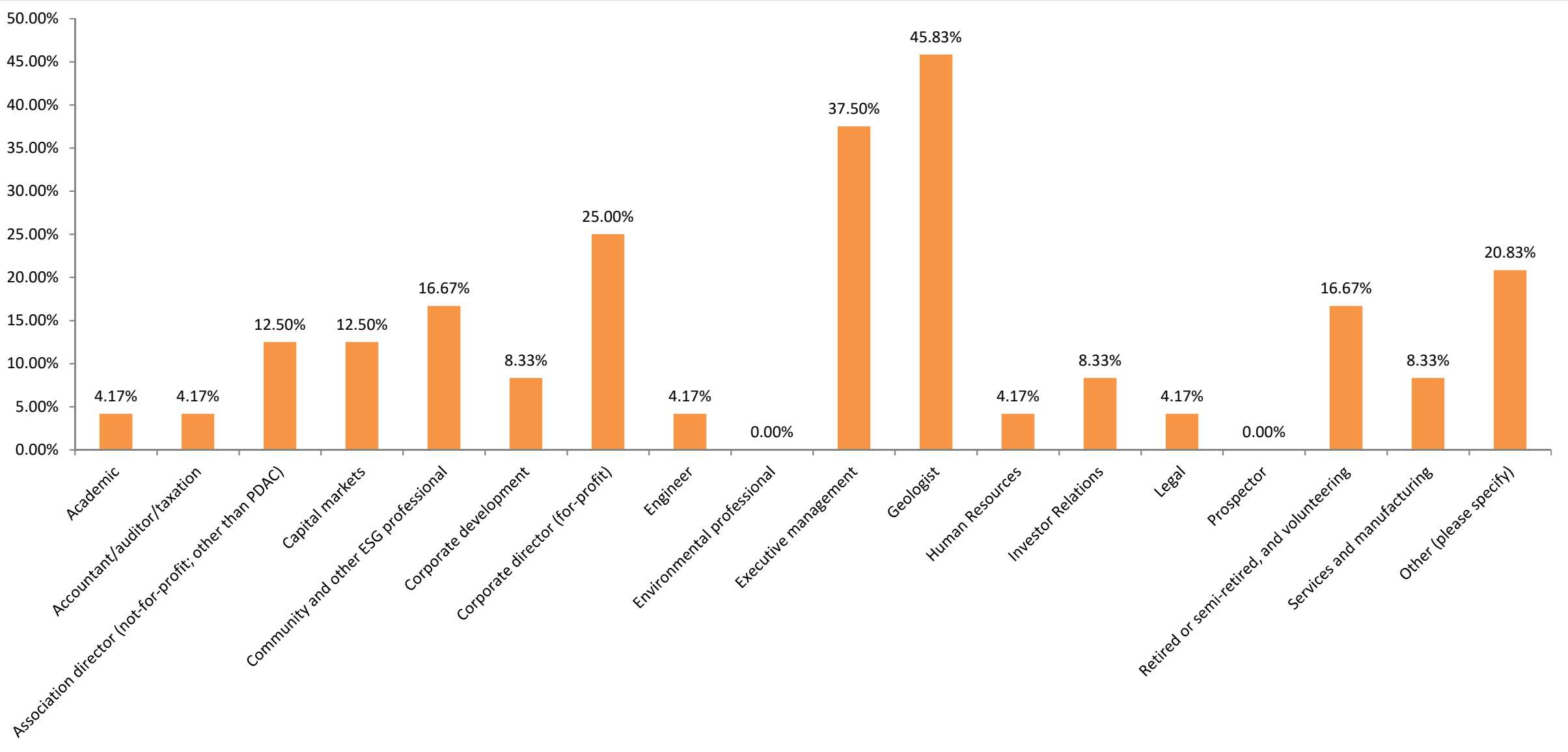


PDAC Director Skills Survey

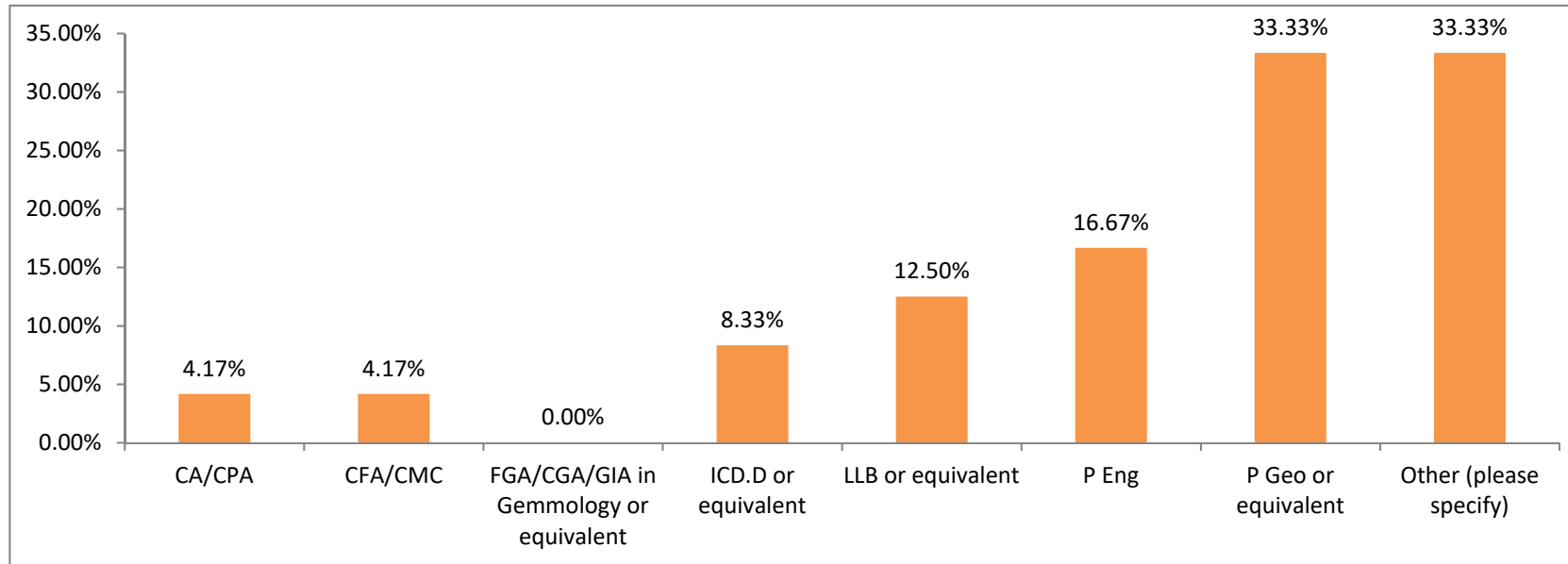
March 2023

What is your principal occupation? Check up to 3:



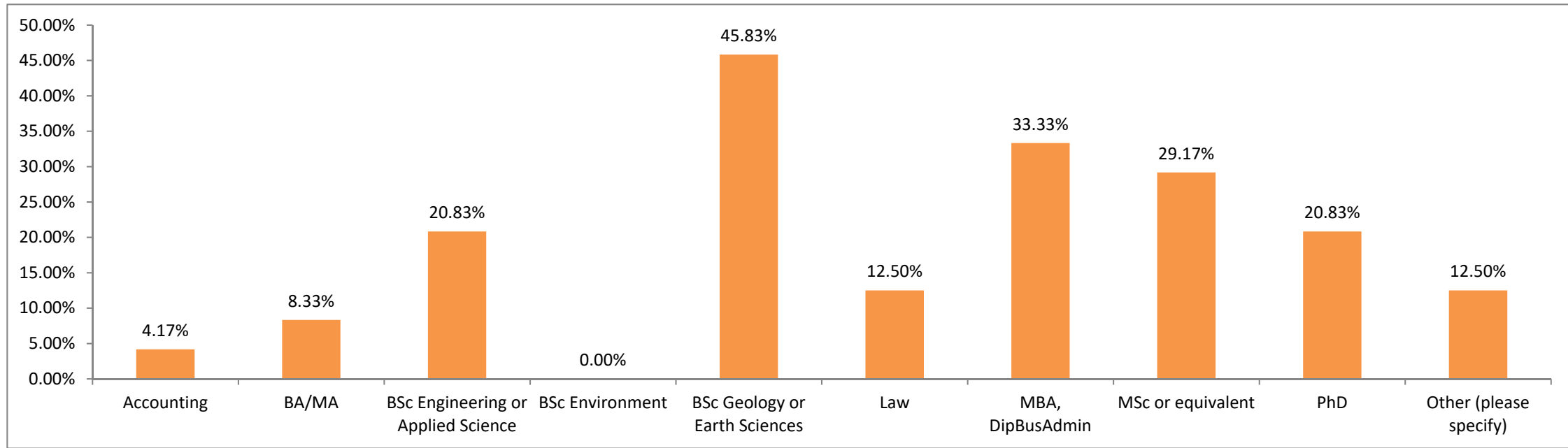
Answer Choices	Responses	
Academic	4.17%	1
Accountant/auditor/taxation	4.17%	1
Association director (not-for-profit; other than PDAC)	12.50%	3
Capital markets	12.50%	3
Community and other ESG professional	16.67%	4
Corporate development	8.33%	2
Corporate director (for-profit)	25.00%	6
Engineer	4.17%	1
Environmental professional	0.00%	0
Executive management	37.50%	9
Geologist	45.83%	11
Human Resources	4.17%	1
Investor Relations	8.33%	2
Legal	4.17%	1
Prospector	0.00%	0
Retired or semi-retired, and volunteering	16.67%	4
Services and manufacturing	8.33%	2
Other (please specify)	20.83%	5
Private Equity Investments		
Consultant DEI & Executive Talent		
Sustainability & Leadership Strategies		
Policy Advisor		
Entrepreneur		

What are your professional designations? Check all that apply:



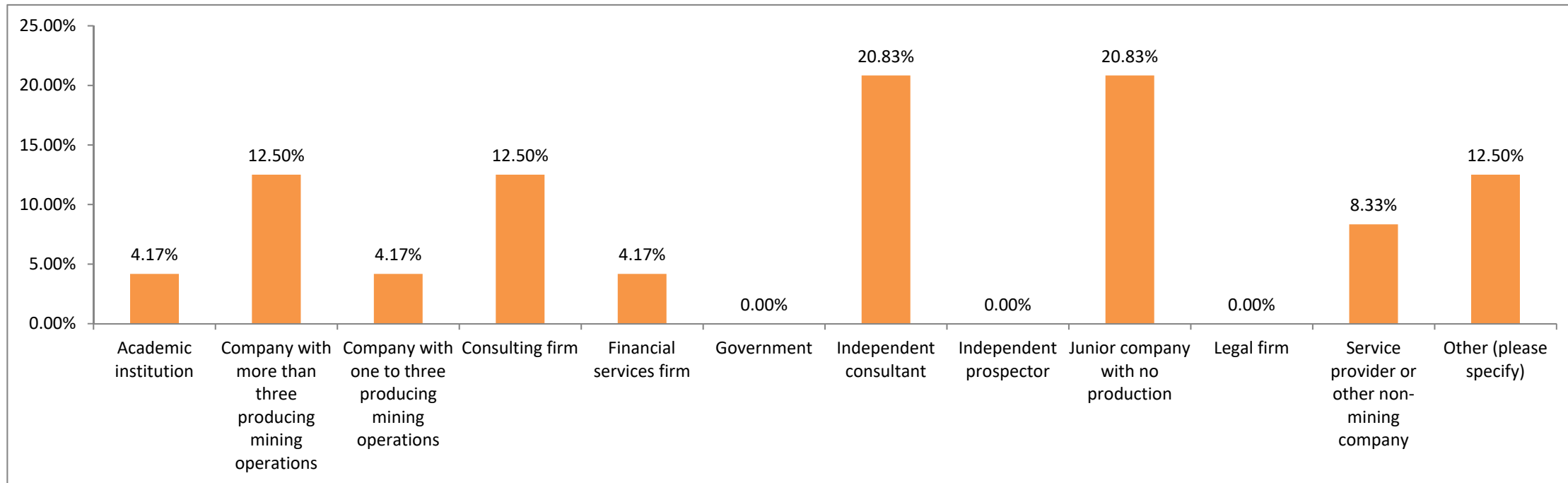
Answer Choices	Responses	Count
CA/CPA	4.17%	1
CFA/CMC	4.17%	1
FGA/CGA/GIA in Gemmology or equivalent	0.00%	0
ICD.D or equivalent	8.33%	2
LLB or equivalent	12.50%	3
P Eng	16.67%	4
P Geo or equivalent	33.33%	8
Other (please specify)	33.33%	8
FAusIMM		
Member of AusIMM		
n/a		
n/a		

What are your degrees and college or university diplomas? Check all that apply:



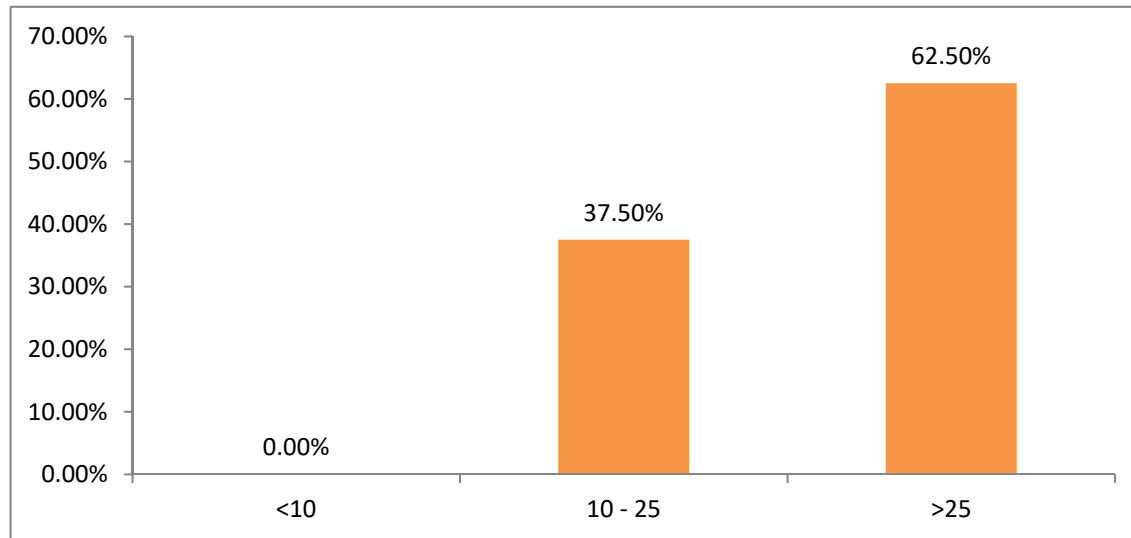
Answer Choices	Responses	Count
Accounting	4.17%	1
BA/MA	8.33%	2
BSc Engineering or Applied Science	20.83%	5
BSc Environment	0.00%	0
BSc Geology or Earth Sciences	45.83%	11
Law	12.50%	3
MBA, DipBusAdmin	33.33%	8
MSc or equivalent	29.17%	7
PhD	20.83%	5
Other (please specify)	12.50%	3
Global Executive Management -Harvard		
Almost completed BA		
Master in Human Resources Management		

Who is your current employer? Check one:



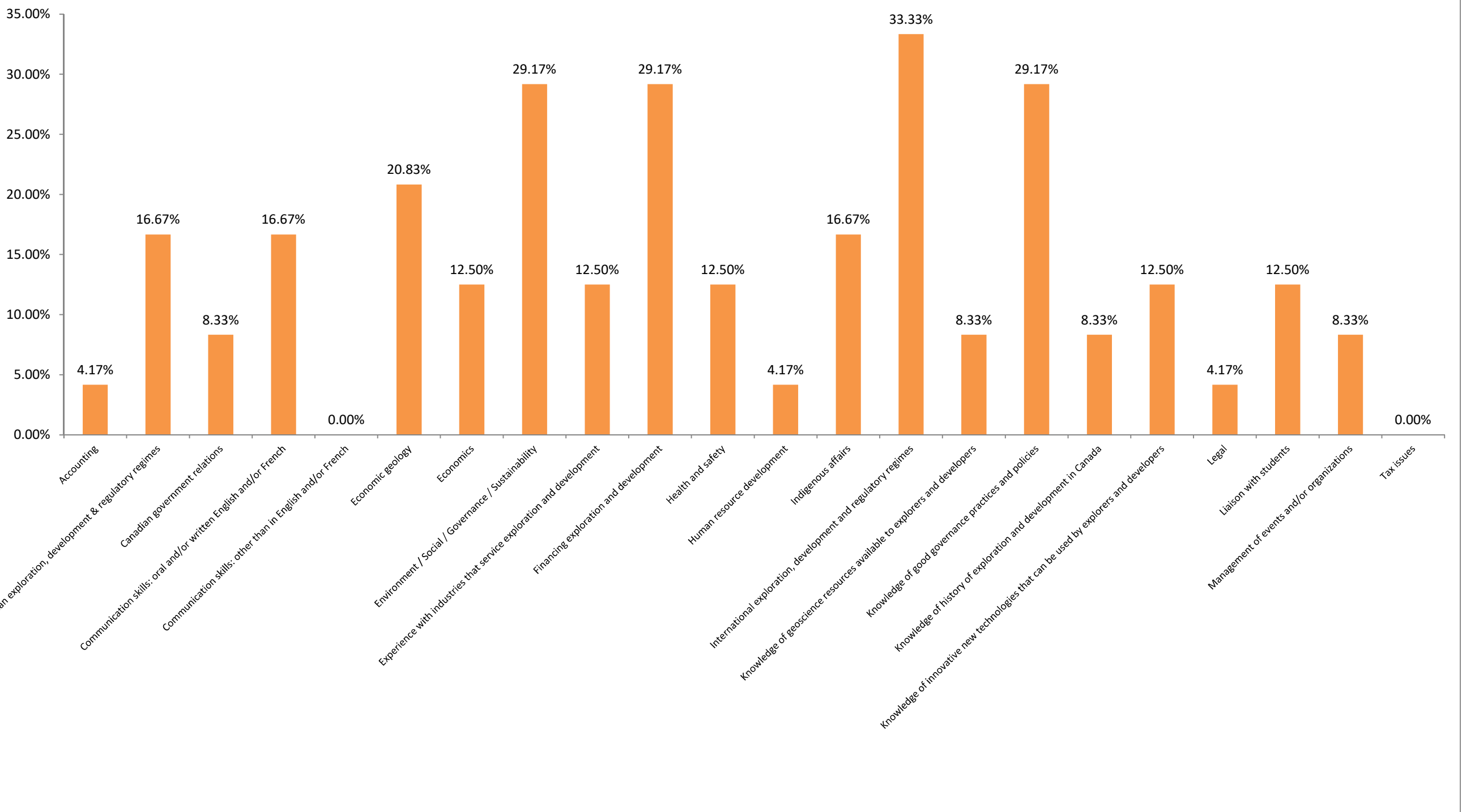
Answer Choices	Responses	Count
Academic institution	4.17%	1
Company with more than three producing mining operations	12.50%	3
Company with one to three producing mining operations	4.17%	1
Consulting firm	12.50%	3
Financial services firm	4.17%	1
Government	0.00%	0
Independent consultant	20.83%	5
Independent prospector	0.00%	0
Junior company with no production	20.83%	5
Legal firm	0.00%	0
Service provider or other non-mining company	8.33%	2
Other (please specify)	12.50%	3
I have two junior exploration, one manufacturing and one consulting business I work with Director of mining royalty company and Canadian bank I run my own company, BRIDGE (c)		

How many years have you spent working in exploration, development, mining, or services to exploration, development and mining? Check one:



Answer Choices	Responses	
<10	0.00%	0
10 - 25	37.50%	9
>25	62.50%	15

What are the three most important skills or bodies of knowledge that you bring to the Board? Check up to three:



Answer Choices	Responses	
Accounting	4.17%	1
Canadian exploration, development & regulatory regimes	16.67%	4
Canadian government relations	8.33%	2
Communication skills: oral and/or written English and/or French	16.67%	4
Communication skills: other than in English and/or French	0.00%	0
Economic geology	20.83%	5
Economics	12.50%	3
Environment / Social / Governance / Sustainability	29.17%	7
Experience with industries that service exploration and development	12.50%	3
Financing exploration and development	29.17%	7
Health and safety	12.50%	3
Human resource development	4.17%	1
Indigenous affairs	16.67%	4
International exploration, development and regulatory regimes	33.33%	8
Knowledge of geoscience resources available to explorers and developers	8.33%	2
Knowledge of good governance practices and policies	29.17%	7
Knowledge of history of exploration and development in Canada	8.33%	2
Knowledge of innovative new technologies that can be used by explorers and developers	12.50%	3
Legal	4.17%	1
Liaison with students	12.50%	3
Management of events and/or organizations	8.33%	2
Tax issues	0.00%	0