

The Prospectors and Developers Association of Canada (PDAC) is a national trade association serving the mineral exploration sector in Canada and internationally. The PDAC has over 7,000 members, comprising all those involved in the financing, exploration and development of mineral deposits, including mining executives, geoscientists, prospectors and representatives of the service, government, financial, legal and accounting sectors. PDAC's corporate members include a large number of small exploration companies and small, intermediate to large mining companies. The Canadian exploration and mining industries are considered world leaders, and currently there are approximately 1,200 Canadian companies working on 8,500 projects in about 100 countries.

The functions of the PDAC fall under the broad categories of advocacy/representation, knowledge/information brokering and networking. The national mandate includes the federal, provincial and territorial governments, and working on the policy, regulatory and public relations aspects of Aboriginal affairs, sustainable development issues, geoscience, land use and resource management, financing and taxation, securities regulations, as well as the human resource needs of the exploration sector. The PDAC annual convention, held in Toronto in March of each year, is the largest annual mining convention in the world. Last year's event attracted 20,000 participants from 100 countries, including 40 official delegations.

A recent strategic plan exercise identified priorities in four key areas, including:

1. Attracting new people to the exploration sector
2. Directing the future of the PDAC in a globalizing industry
3. Formulating a PDAC Corporate Social Responsibility framework
4. Maximizing the exploration land base and ensuring mineral tenure and land access

### **Program Director, Sustainable Development**

As one step toward that plan, the PDAC wishes to staff the position of Program Director,

Sustainable Development, responsible for managing, implementing and delivering the Corporate Social Responsibility (CSR) framework, including Environmental Excellence in Exploration (E3), health and safety, and environmental and social issues as they affect the mineral exploration and development industry.

The ideal candidate will bring experience in shaping, developing and implementing policies and strategies, particularly in the sustainable development area, knowledge of the mineral exploration and mining sectors and related institutions, coupled with strong project and program management and sound organizational skills, with the ability to manage significant detail. As part of a small, dynamic group, you are a team player and consensus builder with strong interpersonal and communication skills in both written and oral capacities. Knowledge of English is essential, French is desirable and additional languages would be an asset.

If you possess the initiative, high energy and enthusiasm for this challenge, please forward your CV, with full contact particulars, no later than Friday, 9 May 2008, to Melanie Martin at Renaud Foster at [mmartin@renaudfoster.com](mailto:mmartin@renaudfoster.com)

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